

2023 UAW International Officer Run-Off Election **Questions and Answers**

This document provides additional guidance to voters in connection with the 2023 UAW International Officer Run-Off Election (the “Run-Off Election”). Please visit the UAW Monitor’s website (<https://www.uawmonitor.com/>), the UAW’s Website (<https://uaw.org/2022ielections/>), and the Election Vendor’s website (<https://uawvote.com>) for more information about the Run-Off Election and the 2022 UAW International Officer Election (“2022 Election”).

In connection with the 2022 Election, the Monitor published a [2022 Election FAQ](#) and a [Ballot and Count FAQ](#), both available on the Monitor’s website (<https://www.uawmonitor.com/elections>). The guidance in these documents remains applicable to the Run-Off Election.

1. What is a Run-Off Election?

A run-off election occurs when none of the candidates in the general election receive the required number of votes. Specifically, the UAW Constitution provides that, in any race for International President, International Vice President, or Regional Director where there are three (3) or more candidates and no candidate receives a majority of the votes cast on the first ballot, there will be a subsequent run-off election between the two (2) candidates who receive the most votes. *See* UAW Const. Art. 10, Sec. 5. Similarly, in any race for International Vice President, a candidate must receive a majority of votes cast after applying the formula set forth in [UAW Const. Art. 10, Sec. 5\(c\)\(i\)-\(vii\)](#). To the extent all three (3) International Vice President positions are not filled through the votes cast on the first ballot using this methodology, there will be a subsequent run-off election for the remaining open positions, with the number of participants varying depending on the original number of candidates and remaining open positions. *See* UAW Const. Art. 10, Sec. 5(c)(i)-(vii).

2. Who is running in the Run-Off Election?

The 2022 Election was conducted by secret mail-in ballot with the vote count concluding on December 2, 2022. The unofficial results are available on the Monitor’s website (<https://www.uawmonitor.com/>), the UAW’s website (<https://uaw.com>) and the Election Vendor’s website (<https://uawvote.com/>).

Because no Candidate received a majority of votes in the races for International President, International Vice President (one of three positions), and Region 9 Director, there will be a Run-Off Election for these races.

As of February 24, 2023

The Candidates for these races are as follows:

| | |
|-------------------------------------|----------------|
| INTERNATIONAL PRESIDENT | |
| Ray Curry | Shawn Fain |
| INTERNATIONAL VICE PRESIDENT | |
| Tim Bressler | Chuck Browning |
| REGION 9 DIRECTOR | |
| Lauren Farrell | Daniel Vicente |

3. Are there rules for the Run-Off Election?

On December 14, 2022, the Monitor issued the [Official Rules for the 2023 UAW International Officer Run-Off Election](#) (the “Run-Off Rules”) to govern the Run-Off races for International President, International Vice President (one position), and Region 9 Director. The Run-Off Rules are available on the Monitor’s website (www.uawmonitor.com/elections) and the UAW’s website (<https://uaw.org/2022iebelections/>). These Run-Off Rules generally mirror and/or incorporate the Official Rules for the 2022 UAW International Officer Election (the “Election Rules”) and the other rules issued by the Monitor in advance of the 2022 Vote Count. The Election Rules and these Run-Off Rules will remain in effect for future UAW International Officer elections unless and until modified.

4. Can I vote in the Run-Off Election if I did not vote in the 2022 Election?

Yes. All UAW members in good standing as of **January 31, 2023**, are eligible to vote in the Run-Off Election, including members who are part-time workers, reinstated members, and retired members.

5. How do I vote in the Run-Off Election?

All members will receive a ballot package containing a secret, mail-in ballot at their last known address on file with the UAW. It is anticipated that ballot packages will be mailed to members starting on **January 12, 2023**. In order to have your vote counted in the Run-Off Election, your mail-in ballot must be received at the designated U.S. Post Office by the final deadline of **February 28, 2023**, at 4 p.m. ET. It is strongly encouraged that all voted ballots be placed in return mail by **February 17, 2023**, in order to best ensure arrival by the deadline.

6. What if I do not receive a ballot for the Run-Off Election?

If you have not received a ballot by **January 19, 2023**, and you believe you are eligible to vote, you may request one online at uawvote.com or by calling 855-433-8683.

7. When will the results of the Run-Off Election be announced?

The counting of the ballots will commence on **March 1, 2023**, at 9 a.m. ET, and continue until complete. The Monitor will post the unofficial Run-Off Election results on the Monitor's website as soon as is practicable, and will provide the unofficial election results to be posted on the UAW website.

The winners of the 2023 Run-Off Election will be sworn-in within seven days of the unofficial announcement of the Run-Off Election results, sometime in March 2023.

8. What campaigning is allowed in the Run-Off Election?

The rules governing campaigning in the Run-Off Election are the same as the [rules](#) in the 2022 Election. Please refer to the Election Rules for additional guidance.

All Union members have the right to participate in campaign activities. Union members are permitted to post or distribute leaflets, literature, or flyers; to solicit support; to conduct rallies; to hold fundraising events; or to engage in similar activities, except as otherwise prohibited or limited by any employer's rules, the UAW Constitution, the Election Rules, Title IV of the LMRDA, or other state or federal law. Any threats, intimidation, retaliation, penalty, discipline, or improper interference or reprisal of any kind, or any similar conduct is strictly prohibited, and reports of such violations shall be investigated by the Monitor. *See* Run-Off Rule 4-4.

However, federal law prohibits the use of any union or employer resources to promote the candidacy of any person in a union election. Union officers and employees may not use Union or employer funds, equipment, or information and data (including Union mailing and calling lists) to campaign. Union officers and employees may not campaign on time paid for by the Union, but may campaign during paid vacation, paid lunch hours or breaks, or similar paid time off. *See* Run-Off Rule 4-6.

9. Does the Monitor approve or otherwise review the substance of Candidate campaign material before it is published?

No. Candidates are not required to submit their campaign materials to the Monitor for approval. The Monitor does not comment on or censor the content of any campaign material put out by Candidates or Slates of Candidates, even if the information included in that material is arguably false or misleading. To be clear, the Monitor's lack of comment or correction of such materials should not be interpreted to mean that the Monitor has a view on such information one way or another. The Monitor may intervene if made aware of a communication that, for example, contains threats of violence or retaliation for exercising any rights protected by the Election Rules or Run-Off Rules. *See*, e.g., Run-Off Rules Sections 4-4, 9-2, 9-3.