ATTENTION: ALL UAW MEMBERS 2022 UAW International Officer Election

UAW 38th Constitutional Convention Campaigning Guidelines

Section 4 of the Election Rules sets out the rules around campaigning pursuant to Title IV of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). Federal law prohibits the use of any union or employer resources to promote the candidacy of any person in a union election. Based on the Election Rules and federal law, the following guidelines are intended to provide guidance to those in attendance at the 38th Constitutional Convention from July 25th through 28th in Detroit, Michigan.

Outside of the Convention Hall and <u>NOT</u> at UAW-sponsored events (including both social and work events):

• All forms of political activity (formal and informal discussions, active campaigning, literature, buttons, shirts, etc.) **is acceptable** as long as the activity complies with the Election Rules and federal law.

Inside the Convention Hall, including on the floor, and at UAW-sponsored events (including both social and work events):

- At no time will anyone be permitted to establish a designated campaign area, set up campaign-related tables, or hang signs in support of or against a Candidate or Slate of Candidates.
- **No campaigning** in any form is permitted in the Convention Hall while the Convention is in session.
- Literature, including flyers and palm cards, <u>may be distributed before</u> the Convention is called to order each day <u>and after</u> the Convention is adjourned for the evening.
- Any individual paid by the UAW (sergeant at arms, legal department, etc.) working the Convention <u>may</u>
 <u>not</u> wear campaign material or distribute campaign material.
- Candidate shirts/buttons/stickers <u>may be worn</u> by delegates and guests in the Convention Hall (including when those delegates may be actively involved in the Convention program, such as when they are addressing the Convention from a floor microphone).
- <u>No one</u> should wear campaign material on the dais (or distribute campaign material on the dais) and <u>no</u>
 <u>one</u> may speak for or against a Candidate or Slate of Candidates from the dais or a microphone, <u>except</u>
 during the nomination process.
- Members of the press <u>may not</u> wear campaign material or distribute campaign material.

For more information about the 2022 Election, please visit the Monitor's website at www.uawmonitor.com/elections. The website contains details about the 2022 Election and a full copy of the Election Rules. Please direct all inquiries to UAWMonitor-Election@jenner.com or 212-303-2529.