

- The *left* column shows the current language of the UAW CONSTITUTION.
- The *center* column shows the proposed change:
 - ⇒ All deletions are struck through with lines.
 - ⇒ Additions appear underlined.
- The *right* column shows the CONSTITUTION if the proposed change is approved (new language bolded).

Article 10
Officers and Elections
Edits to Section 1 as follows:

Current Language	Proposed Change	Result
<p>Section 1. The elective officers of the International Union shall be one (1) International President, one (1) International Secretary-Treasurer, three (3) International Vice Presidents, who shall be elected by the Convention, and such International Executive Board Members as provided in Section 21 of this Article. In the event of the death, removal, or resignation of any of the three (3) Vice Presidents at any time after July 1, 2014, the International Executive Board shall have the authority to reduce the number of Vice Presidents from three (3) to two (2). The duties of the Vice Presidents shall be to assist the International President.</p>	<p>Section 1. The elective officers of the International Union shall be one (1) International President, one (1) International Secretary-Treasurer, three (3) International Vice Presidents, who shall be elected <u>in a mail vote of a secret ballot by eligible members in good standing</u> the Convention, and such International Executive Board Members as provided in Section 21 of this Article <u>who shall also be elected in a mail vote of a secret ballot by eligible members in good standing within the geographical districts listed therein</u>. In the event of the death, removal, or resignation of any of the three (3) Vice Presidents at any time after July 1, 2014, the International Executive Board shall have the authority to reduce the number of Vice Presidents</p>	<p>Section 1. The elective officers of the International Union shall be one (1) International President, one (1) International Secretary-Treasurer, three (3) International Vice Presidents, who shall be elected in a mail vote of a secret ballot by eligible members in good standing, and such International Executive Board Members as provided in Section 21 of this Article who shall also be elected in a mail vote of a secret ballot by eligible members in good standing within the geographical districts listed therein. In the event of the death, removal, or resignation of any of the three (3) Vice Presidents at any time after July 1, 2014, the International Executive Board shall have the authority to reduce the</p>

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	from three (3) to two (2). The duties of the Vice Presidents shall be to assist the International President.	number of Vice Presidents from three (3) to two (2). The duties of the Vice Presidents shall be to assist the International President.

Article 10
Officers and Elections
Edits to Section 2 as follows:

Current Language	Proposed Change	Result
<p>Section 2. Within the geographical districts as determined by the International Constitution, the International Executive Board Members shall be nominated and elected in the regions as established by the International Executive Board and existing on the actual day any such election commences. Only the delegates from the Local Unions in any such regions shall nominate and vote for their International Executive Board Members. Any member in continuous good standing for one (1) year, and who has worked at least ninety (90) working days in a workplace(s) located within the region, whose Local Union is located within the region can be nominated and elected. It shall require a two-thirds (2/3) vote of the International Executive Board to change the composition of any region within a geographical district.</p>	<p>Section 2. Within the geographical districts as determined by the International Constitution, the International Executive Board Members shall be nominated and elected in the regions as established by the International Executive Board and existing on the actual day any such election <u>commences</u> <u>nominations are accepted by the Convention</u>. Only the delegates from the Local Unions in any such regions shall nominate and vote for their International Executive Board Members. Any member in continuous good standing for one (1) year, and who has worked at least ninety (90) working days in a workplace(s) located within the region, whose Local Union is located within the region can be nominated and elected. It shall require a two-thirds (2/3) vote of the International Executive Board to change the composition of any region within a geographical district.</p>	<p>Section 2. Within the geographical districts as determined by the International Constitution, the International Executive Board Members shall be nominated in the regions as established by the International Executive Board and existing on the actual day any such nominations are accepted by the Convention. Only the delegates from the Local Unions in any such regions shall nominate their International Executive Board Members. Any member in continuous good standing for one (1) year, and who has worked at least ninety (90) working days in a workplace(s) located within the region, whose Local Union is located within the region can be nominated and elected. It shall require a two-thirds (2/3) vote of the International Executive Board to change the composition of any region within a geographical district.</p>

Article 10
Officers and Elections
Edits to Section 3 as follows:

Current Language	Proposed Change	Result
<p>Section 3. The term of office of all elective officers shall be for the period up to the next Convention and the term of office shall begin immediately upon installation. The term of office of the Trustees shall be as provided for in Article 51.</p>	<p>Section 3. The term of office of all elective <u>International eOfficers and International Executive Board Members</u> shall be <u>from the date of their swearing-in after the election process set forth in Section 5 through the conclusion of the next election cycle which shall commence following the conclusion of the next Convention</u> for the period up to the next Convention and the term of office shall begin immediately upon installation. The term of office of the Trustees shall be as provided for in Article 51.</p>	<p>Section 3. The term of office of all International Officers and International Executive Board Members shall be from the date of their swearing-in after the election process set forth in Section 5 through the conclusion of the next election cycle which shall commence following the conclusion of the next Convention. The term of office of the Trustees shall be as provided for in Article 51.</p>

Article 10
Officers and Elections
Edits to Section 4 as follows:

Current Language	Proposed Change	Result
<p>Section 4. Nomination and election of all elective officers and Trustees shall take place in the regular order of business of the Convention and election shall be determined by a majority vote of the delegates voting. Candidates shall be elected to various offices by one (1) roll-call vote. In the election of the Vice Presidents each delegate may vote for three (3) candidates. If there are five (5) or more nominees for the three (3) offices and less than three (3) candidates receive a majority vote, the candidate receiving the lowest number of votes shall be eliminated from the run-off election, and in each successive run-off election the candidate receiving the lowest number of votes shall be eliminated, unless such elimination would result in reducing the number of candidates in nomination to a figure equal to the remaining vacancy or vacancies.</p>	<p>Section 4. Nomination and election of all elective officers and Trustees <u>and election of Trustees</u> shall take place in the regular order of business of the Convention and election <u>of Trustees</u> shall be determined by a majority vote of the delegates voting. Candidates shall be elected to various offices <u>Trustee</u> by one (1) roll-call vote, <u>and in the manner as set forth in Article 51, Section 3.</u> In the election of the Vice Presidents each delegate may vote for three (3) candidates. If there are five (5) or more nominees for the three (3) offices and less than three (3) candidates receive a majority vote, the candidate receiving the lowest number of votes shall be eliminated from the run-off election, and in each successive run-off election the candidate receiving the lowest number of votes shall be eliminated, unless such elimination would result in reducing the number of candidates in nomination to a figure equal to the remaining vacancy or vacancies.</p>	<p>Section 4. Nomination of all elective officers and Trustees and election of Trustees shall take place in the regular order of business of the Convention and election of Trustees shall be determined by a majority vote of the delegates voting. Candidates shall be elected Trustee by one (1) roll-call vote, and in the manner as set forth in Article 51, Section 3.</p>

Article 10
Officers and Elections
Edits to Section 5 as follows:

Current Language	Proposed Change	Result
<p>Section 5. All elections of International Officers and International Executive Board Members shall be by roll-call vote. In any election for International President, International Secretary-Treasurer, International Executive Board Member, or International Trustee where there are three (3) or more candidates and, on the first ballot no such candidate receives a majority, there shall be a run-off between the two (2) candidates who received the highest number of votes on the first ballot.</p>	<p>Section 5. (a) All elections of International Officers and International Executive Board Members shall be by roll-call vote <u>a mail vote of a secret ballot by eligible members in good standing and, in the case of the election of International Executive Board Members, secret ballots shall be cast in a mail vote by eligible members in good standing within the geographical districts listed in Section 21.</u></p> <p>(b) In any election for International President, International Secretary-Treasurer, <u>or</u> International Executive Board Member, or International Trustee where there are three (3) or more candidates and, on the first ballot no such candidate receives a majority, there shall</p>	<p>Section 5. (a) All elections of International Officers and International Executive Board Members shall be by a mail vote of a secret ballot by eligible members in good standing and, in the case of the election of International Executive Board Members, secret ballots shall be cast in a mail vote by eligible members in good standing within the geographical districts listed in Section 21.</p> <p>(b) In any election for International President, International Secretary-Treasurer, or International Executive Board Member where there are three (3) or more candidates and, on the first ballot no such candidate receives a majority, there shall be a subsequent run-off</p>

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	<p>shall be a <u>subsequent run-off election conducted in a mail vote of a secret ballot</u> between the two (2) candidates who received the highest number of votes on the first ballot.</p> <p><u>(c) The election of the three (3) International Vice Presidents shall be determined by a majority vote as follows:</u></p> <p>(i) <u>Each voter may vote for one candidate for each open position.</u></p> <p>(ii) <u>Where there are less than seven (7) candidates, the three (3) candidates receiving the greatest number of votes shall be declared elected.</u></p> <p>(iii) <u>Where there are seven (7) or more candidates, the majority point is determined by adding the total votes cast for the office of Vice President, dividing by the number of positions to be filled, and dividing by two (2); which will determine the fifty (50) percent mark that must be exceeded for a majority.</u></p>	<p>election conducted in a mail vote of a secret ballot between the two (2) candidates who received the highest number of votes on the first ballot.</p> <p>(c) The election of the three (3) International Vice Presidents shall be determined by a majority vote as follows:</p> <p>(i) Each voter may vote for one candidate for each open position.</p> <p>(ii) Where there are less than seven (7) candidates, the three (3) candidates receiving the greatest number of votes shall be declared elected.</p> <p>(iii) Where there are seven (7) or more candidates, the majority point is determined by adding the total votes cast for the office of Vice President, dividing by the number of positions to be filled, and dividing by two (2); which will determine the fifty (50) percent mark that must be exceeded for a majority.</p>

Current Language	Proposed Change	Result
	<p>(iv) <u>In the event more than three (3) candidates receive a majority vote, the three (3) candidates with the greatest majority shall be declared elected.</u></p> <p>(v) <u>Where there are seven (7) or more candidates and no candidate receives a majority, the run-off is confined to the six (6) candidates receiving the greatest number of votes.</u></p> <p>(vi) <u>Where there are seven (7) or more candidates and only one (1) candidate receives a majority, the run-off is confined to the candidates who finished in second, third, fourth and fifth position.</u></p> <p>(vii) <u>Where there are seven (7) or more candidates and only two (2) candidates receive a majority, the run-off is confined to the candidates who finished in third and fourth positions.</u></p>	<p>(iv) In the event more than three (3) candidates receive a majority vote, the three (3) candidates with the greatest majority shall be declared elected.</p> <p>(v) Where there are seven (7) or more candidates and no candidate receives a majority, the run-off is confined to the six (6) candidates receiving the greatest number of votes.</p> <p>(vi) Where there are seven (7) or more candidates and only one (1) candidate receives a majority, the run-off is confined to the candidates who finished in second, third, fourth and fifth position.</p> <p>(vii) Where there are seven (7) or more candidates and only two (2) candidates receive a majority, the run-off is confined to the candidates who finished in third and fourth positions.</p>

Current Language	Proposed Change	Result
	<p><u>(d) For the period of oversight, and in accordance with the terms of the January 29, 2021, Consent Decree entered by the United States District Court in Detroit, the Court-appointed Monitor, in consultation with the International Union, shall develop the election rules and methods for the election of International Officers and International Executive Board Members, which shall provide the specific dates for the mailing and tabulation of ballots to occur.</u></p>	<p>(d) For the period of oversight, and in accordance with the terms of the January 29, 2021, Consent Decree entered by the United States District Court in Detroit, the Court-appointed Monitor, in consultation with the International Union, shall develop the election rules and methods for the election of International Officers and International Executive Board Members, which shall provide the specific dates for the mailing and tabulation of ballots to occur.</p>

Article 10
Officers and Elections
Edits to Section 6 as follows:

Current Language	Proposed Change	Result
<p>Section 6. No member shall be nominated or elected as an elective officer of the International Union, as set forth in Section 1 of this Article, who has not been in continuous good standing for a period of one (1) year preceding the date of nomination.</p>	<p>Section 6. No member shall be nominated or elected as an elective officer of the International Union, as set forth in Section 1 of this Article, who has not been in continuous good standing for a period of one (1) year preceding the date of nomination <u>first day of the Convention at which he or she is nominated and continuing thereafter through the election and swearing-in.</u></p>	<p>Section 6. No member shall be nominated or elected as an elective officer of the International Union, as set forth in Section 1 of this Article, who has not been in continuous good standing for a period of one (1) year preceding the first day of the Convention at which he or she is nominated and continuing thereafter through the election and swearing-in.</p>

Article 10
Officers and Elections
Edits to Section 16 as follows:

Current Language	Proposed Change	Result
<p>Section 16. Incoming elective officers of the International Union shall be obligated and installed immediately after being elected. The obligation shall be the same as that provided for Local Union officers.</p>	<p>Section 16. Incoming elective officers of the International Union shall be obligated and installed immediately after being elected <u>within seven (7) days of the announcement of the election results by the Court-appointed Monitor.</u> The obligation shall be the same as that provided for Local Union officers.</p>	<p>Section 16. Incoming elective officers of the International Union shall be obligated and installed within seven (7) days of the announcement of the election results by the Court-appointed Monitor.</p>

Article 10
Officers and Elections
Edits to Section 18 as follows:

Current Language	Proposed Change	Result
<p>Section 18. In the event a vacancy occurs on the International Executive Board because of the death, removal, promotion of a member or other cause, the International Executive Board shall, within thirty (30) days, call a special regional convention for the region which the International Executive Board Member represented. Such vacancy shall be filled by a member elected by the delegates from the Local Unions in the region. In the event of such vacancy occurring within sixty (60) days before a regular Constitutional Convention, no election shall take place and the office shall remain vacant. In any such special regional convention, the delegates from each Local Union who had been elected to the preceding regular Constitutional Convention shall serve as delegates to the Special Convention. Each Local Union shall carry the same total vote as it carried at such previous regular Constitutional Convention.</p>	<p>Section 18. In the event a vacancy occurs on the International Executive Board because of the death, removal, promotion of a member or other cause, the International Executive Board shall, within thirty (30) days, call a special regional convention for the region which the International Executive Board Member represented. Such vacancy shall be filled by a member elected by the delegates from the Local Unions in the region. In the event of such vacancy occurring within sixty (60) days before a regular Constitutional Convention, no election shall take place and the office shall remain vacant <u>until the position is filled in accordance with Article 10, Sections 2 and 5 of the Constitution.</u> In any such special regional convention, the delegates from each Local Union who had been elected to the preceding regular Constitutional Convention shall serve as delegates to the Special Convention. Each Local Union shall carry the same total vote as it carried at such</p>	<p>Section 18. In the event a vacancy occurs on the International Executive Board because of the death, removal, promotion of a member or other cause, the International Executive Board shall, within thirty (30) days, call a special regional convention for the region which the International Executive Board Member represented. Such vacancy shall be filled by a member elected by the delegates from the Local Unions in the region. In the event of such vacancy occurring within sixty (60) days before a regular Constitutional Convention, no election shall take place and the office shall remain vacant until the position is filled in accordance with Article 10, Sections 2 and 5 of the Constitution. In any such special regional convention, the delegates from each Local Union who had been elected to the preceding regular Constitutional Convention shall serve as delegates to the Special Convention. Each Local Union shall</p>

Current Language	Proposed Change	Result
<p>If there are vacancies in the voting delegation, they shall be filled in the following manner:</p> <ul style="list-style-type: none"> (a) By alternates where the same were elected to the preceding Constitutional Convention; (b) If the number of delegates is insufficient after applying (a), by reapportioning the votes of the Local Union among the remaining delegates to the extent permitted by Section 7 of Article 8; (c) If the number of delegates is insufficient after applying (a) and (b), by electing additional delegates, these additional delegates to be nominated and elected by secret ballot at successive membership meetings; the required notices for such nomination and election being those set forth in 	<p>previous regular Constitutional Convention.</p> <p>If there are vacancies in the voting delegation, they shall be filled in the following manner:</p> <ul style="list-style-type: none"> (a) By alternates where the same were elected to the preceding Constitutional Convention; (b) If the number of delegates is insufficient after applying (a), by reapportioning the votes of the Local Union among the remaining delegates to the extent permitted by Section 7 of Article 8; (c) If the number of delegates is insufficient after applying (a) and (b), by electing additional delegates, these additional delegates to be nominated and elected by secret ballot at successive membership meetings; the required notices for such nomination 	<p>carry the same total vote as it carried at such previous regular Constitutional Convention.</p> <p>If there are vacancies in the voting delegation, they shall be filled in the following manner:</p> <ul style="list-style-type: none"> (a) By alternates where the same were elected to the preceding Constitutional Convention; (b) If the number of delegates is insufficient after applying (a), by reapportioning the votes of the Local Union among the remaining delegates to the extent permitted by Section 7 of Article 8; (c) If the number of delegates is insufficient after applying (a) and (b), by electing additional delegates, these additional delegates to be nominated and elected by secret ballot at successive membership meetings; the

Current Language	Proposed Change	Result
Sections 22 and 24 of Article 8.	and election being those set forth in Sections 22 and 24 of Article 8.	required notices for such nomination and election being those set forth in Sections 22 and 24 of Article 8.