

**2022 UAW International Officer Election**  
**Candidate Declaration Form**  
**(Declaration of Eligibility for Holding International Office)**  
**[Election Rules, Section 3-1]**

All members desiring to run for International Office in the 2022 UAW International Officer Election MUST complete this Candidate Declaration (Declaration of Eligibility for Holding International Office) in which they must attest to meeting the criteria set out in the UAW Constitution and in the Consent Decree in *United States v. International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America*, No. 20-cv-13293 (E.D. Mich.), and as set forth in the Election Rules. Please read the Explanation and Instructions below. Then, turn to Page 5 to complete the Candidate Declaration.

**EXPLANATION AND INSTRUCTIONS**

**Explanation**

Section 3 of the Official Rules for the 2022 International Officer Election of the UAW (the “Rules” or “Election Rules”) governs Candidate eligibility in connection with the 2022 UAW International Officer Election. Under the Election Rules, a UAW member is eligible to run for International Office if they have been a member of the UAW in good standing for twelve (12) consecutive months preceding the first day of the 2022 Convention, and continue in good standing thereafter.<sup>1</sup> Additionally, per the UAW International President’s constitutional interpretation, and the International Executive Board’s adoption thereof, retired members of the UAW are not eligible to run for International Office.

The UAW Constitution identifies several additional limitations<sup>2</sup> on eligibility to run for UAW International Office:

- No member shall be eligible to serve as a UAW International Officer if they are affirmatively engaged in the promotion, implementation, furtherance, or support of organized workplace rackets, such as numbers, bookmaking, etc. *See* UAW Constitution, Article 10, Section 8.

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<sup>1</sup> The UAW Constitution currently provides that “[n]o member shall be nominated or elected as an elective officer of the International Union, as set forth in Section 1 of this Article, who has not been in continuous good standing for a period of one (1) year preceding the date of nomination.” Article 10, Section 6. Among other amendments to the Constitution that will implement a direct election system, this will be amended to require good standing for 12 months preceding the Constitutional Convention (at which nominations will occur) as well as continuing in good standing thereafter (during the period preceding the vote).

<sup>2</sup> The UAW Constitution provides that “[n]o member of any Local Union shall be eligible to serve as a UAW International Officer if they are a member of or subservient to any political organization, such as the Communist, Fascist, or Nazi Organization which owes its allegiance to any government other than the United States or Canada, directly or indirectly.” UAW Constitution, Article 10, Section 7. The Department of Labor’s Office of Labor-Management Standards (“OLMS”) has advised that this is no longer an enforceable provision under the law. Accordingly, it is not further referenced in this Declaration.

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- No member shall be eligible to serve as a UAW International Officer if they have affirmatively engaged in: the promotion, implementation, furtherance or support of any other union or collective bargaining group with the purpose or intent of supplanting the UAW, or any subordinate body thereof, as the recognized collective bargaining agent; in efforts to decertify the UAW or any subordinate body thereof as the recognized collective bargaining agent; or aiding or abetting an employer or another Union to thwart organizing efforts by the UAW to become the bargaining agent. *See* UAW Constitution, Article 10, Section 12.
- No member shall be eligible to serve as a Regional Director unless they have worked at least 90 working days in a workplace(s) located within the region, and whose Local Union must be located within the region. *See* UAW Constitution, Article 10, Section 2.

Finally, pursuant to Paragraph 46 of the Consent Decree, a UAW member must meet the following criteria to run for UAW International Office:

- The individual must not have been found guilty of fraudulent or corrupt activity, either in court or in a UAW disciplinary proceeding. The Monitor may excuse fraudulent or corrupt activity determined to be *de minimis*. *See* Consent Decree ¶ 46.
- The individual’s election must not violate the Consent Decree’s injunctive prohibitions. *See* Consent Decree ¶ 46.
- The individual’s election must not be a crime involving the establishment or operation of a labor organization, employee benefit plan, labor-management cooperation committee, or voluntary employee beneficiary association. This requirement means, among other things, that the individual must not have been convicted of a crime that would make them ineligible to hold union office under federal labor law. *See* Consent Decree ¶ 46; 29 U.S.C. § 504.

Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 (“LMRDA”) prohibits individuals convicted of certain crimes from holding union office or employment or serving in other prohibited capacities for a period of 13 years after such conviction or after the end of such imprisonment, whichever is later.<sup>3</sup> Several types of crimes will bar a person from serving in prohibited capacities, including, but not limited to, the following examples:

- Non-labor union specific criminal offenses, specifically: murder, assault with intent to kill, assault that inflicts grievous bodily injury, rape, arson, extortion, burglary, grand larceny, robbery, bribery, embezzlement, or violation of narcotics laws;<sup>4</sup>

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<sup>3</sup> Please review 29 U.S.C. § 504 for a description of the crimes for which conviction or imprisonment for such conviction within the last 13 years would prevent a member from holding office. *See also* <https://www.dol.gov/agencies/olms/laws/labor-management-reporting-and-disclosure-act#t4>.

<sup>4</sup> Regarding narcotics offenses, the U.S. Drug Enforcement Administration’s Office of Diversion Control publishes on its website (<http://www.deadiversion.usdoj.gov/schedules/index.html>) a list of controlled substances, which explains whether a controlled substance is or is not a narcotic drug.

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- Violations of Title II or Title III of the LMRDA, which include knowingly making a false statement of material fact or failing to disclose a material fact in any labor organization report, labor organization officer or employee report, or other report required by the LMRDA; willfully failing to file a required report; willfully violating the recordkeeping requirements in Title II or Title III; willfully making a false entry in labor organization records or other documents required to be kept by the LMRDA or willfully concealing, withholding or destroying such records; willfully and improperly transferring funds from a trusted local to the parent body imposing the trusteeship; or willfully counting the votes of delegates from a trusted local under certain circumstances;
- Any felony involving abuse or misuse of an individual's position or employment in a labor organization or employee benefit plan in order to seek or obtain an illegal gain at the expense of the members of the labor organization or the beneficiaries of the employee benefit plan;
- Conspiracy or attempt to commit any of the above crimes, any crime in which any of the above crimes is an element, or any crime that is equivalent to the above crimes (for example, obtaining money by false pretenses in certain cases can be equivalent to the listed crimes of grand larceny or embezzlement).

Any member wishing to run for International Office must first review, execute, and submit the Declaration of Eligibility for Holding International Office, under penalty of perjury, attesting to eligibility under the criteria set forth in the UAW Constitution, Paragraph 46 of the Consent Decree, and Section 3-1 of the Election Rules, and consenting to the Monitor's receipt and review of relevant information.

For more information, please review Section 3 of the Election Rules. The Rules are posted on the Monitor's website, [www.uawmonitor.com/elections](http://www.uawmonitor.com/elections). FAQs and answers thereto will also be posted on the Monitor's website.

**Instructions**

The Candidate Declaration (Declaration of Eligibility for Holding International Office) must be signed by the UAW member wishing to run for International Office. The member will have an ongoing obligation to update the Candidate Declaration if any information changes at any time prior to the conclusion of the 2022 Election or their swearing-in (if elected). A prospective Candidate can be disqualified from running for International Office if the circumstances around their eligibility change or new information comes to light.

The Candidate Declaration below must be filled out completely, and must be either typed or handwritten legibly in blue or black ink. The Candidate Declaration must be signed by the Candidate. The Candidate declarant's signature may be handwritten or electronic. The Candidate Declaration may be submitted to the Monitor via email at [UAWMonitor-Election@jenner.com](mailto:UAWMonitor-Election@jenner.com) (preferred method), and/or may be submitted by mail to:

***USA v. UAW, No. 20-13293 (E.D. Mich.)***

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StoneTurn / Attn: UAW Monitor  
17 State Street, 2nd Floor  
New York, NY 10004

Please turn to the following page for the Candidate Declaration (Declaration of Eligibility for Holding International Office).

**Candidate Declaration**  
**(Declaration of Eligibility for Holding International Office)**

\_\_\_\_\_ (Full Legal Name)

State of \_\_\_\_\_, County of \_\_\_\_\_

declares as follows:

1. I am \_\_\_\_\_ (name) and
2. I submit this affidavit of eligibility for holding International Office in the International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America (the “UAW” or “Union”).
3. I currently reside at \_\_\_\_\_.  
(Current Address, City, State of Residence)
4. My date of birth is \_\_\_\_\_ and my Social Security number is \_\_\_\_\_.  
(Date of Birth) (SSN)
5. My current or most recent employer is \_\_\_\_\_.  
(Employer Name, Address, Contact Information)
6. I am an active (non-retired) member in good standing of affiliated Local Union No. \_\_\_\_\_. (If not applicable, initial here \_\_\_\_\_).
7. It is presently my intention to run for: \_\_\_\_\_.  
(Office Title; for Regional Director, specify Region)
8. I have been an active (non-retired) member in good standing since at least July 25, 2021, which is twelve (12) consecutive months preceding the first day of the 2022 UAW Constitutional Convention, and it is my intention to remain in good standing thereafter. If my status changes and I am no longer an active (non-retired) member in good standing, I will immediately notify the Monitor and acknowledge that, if that is the case, I am no longer eligible to run for International Office under the UAW Constitution.
9. I am not affirmatively engaged in the promotion, implementation, furtherance, or support of organized workplace rackets, such as numbers, bookmaking, etc.
10. I am not affirmatively engaged in: the promotion, implementation, furtherance or support of any other union or collective bargaining group with the purpose or intent of supplanting the UAW, or any subordinate body thereof, as the recognized collective bargaining agent; in efforts to decertify the UAW or any subordinate body thereof as the recognized

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collective bargaining agent; or aiding or abetting an employer or another Union to thwart organizing efforts by the UAW to become the bargaining agent.

11. If I am seeking election to serve as a Regional Director, I have worked at least 90 working days in a workplace(s) located within Region \_\_\_\_\_ for which I am seeking office, and which Local Union is located within the region. *(Initial here if applicable: \_\_\_)*
  
12. **Criminal History.** I declare that I have not been convicted of or pleaded guilty to any criminal offense, in any state or federal court, except those specifically set forth herein, which I do not believe disqualify me from eligibility for International Office: *(Describe any and all such criminal convictions, nature of crime, date of conviction and jurisdiction or court; please attach additional pages if necessary.)*

13. **Criminal Organizations.** I declare that I am not a member of any criminal organization or group including, but not limited to, any criminal organization or group as designated by the Federal Bureau of Investigation.
  
14. **UAW Disciplinary History.** I declare that I have not been found guilty of misconduct in a disciplinary proceeding brought under the terms of the UAW Constitution or any other union’s rules, except those specifically set forth herein, which I do not believe disqualify me from eligibility for International Office: *(Describe any and all such disciplinary actions; please attach additional pages if necessary.)*

15. **Court Orders.** I declare that I have not been subject to any court order or injunction prohibiting me from a position or employment with a labor organization, employer association, or employee benefit plan, or as a consultant to such organizations.
  
16. **Other.** Directly below, I have included any additional information (if any) that I believe may impact my eligibility as a Candidate for International Office. I declare that such information is true and accurate.

17. I understand that I have a duty to promptly notify the Monitor, in writing, if there is any change in circumstances that would make the answers I have given in responses above inaccurate or untrue.
  
18. By signing below, I expressly acknowledge and consent to (1) the disclosure to the Monitor of all personnel, disciplinary, or other vetting records by the Union; (2) the running of criminal and other background checks by the Monitor to evaluate my eligibility to run for and hold International Office; and (3) the Monitor’s disclosure of any of this or other information in connection with this process, including in a public report.

**I declare under penalty of perjury that the foregoing is true and correct.**

Executed on: \_\_\_\_\_

Signed: \_\_\_\_\_