

2022 INTERNATIONAL OFFICER ELECTION
INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE,
AND AGRICULTURAL IMPLEMENT
WORKERS OF AMERICA (UAW)

CANDIDATE FORUM RULES

Pursuant to Section 4-13 of the Election Rules, the Monitor issues these Candidate Forum Rules for the voluntary International Officer Candidate Forums.

Candidate Forum Rule 1: Overview

The Candidate Forums shall be conducted to promote the fair, honest, open, and informed participation of the Union membership of the International Officers. Pursuant to Section 4-13 of the Election Rules, the Monitor shall conduct at least one Candidate Forum for all nominated Candidates for the position of International President, and the Monitor may conduct other Candidate Forums for Candidates nominated for any of the other International Officer positions.

Pursuant to these Candidate Forum Rules, the Monitor shall conduct voluntary Candidate Forums for the following three offices: one (1) International President; one (1) International Secretary-Treasurer; and three (3) International Vice Presidents. Nominated Candidates for each of these offices shall be permitted but not required to participate in their respective Candidate Forum according to the procedures described herein.

The Candidate Forums will take place via Zoom videoconference webinar on

- **September 15, 2022** for International Secretary-Treasurer Candidates;
- **September 19, 2022** for International Vice President Candidates;
- **September 22, 2022** for International President Candidates.

The Candidate Forums for International Secretary-Treasurer and International President Candidates will begin promptly at 6 pm ET. The Candidate Forum for International Vice President Candidates will begin promptly at 5 pm ET. The Candidate Forums for the positions of International President and International Vice President will last approximately two hours. The Candidate Forum for the position of Secretary-Treasurer will last approximately one hour.

Candidates must log in to the International Secretary-Treasurer and International

President Candidate Forum **by 5:45 pm ET** or the International Vice President Candidate Forum **by 4:45 pm ET** in order to check-in with the Monitor Team.

Candidate Forum Rule 2: Public Access

Each Candidate Forum will be livestreamed and open for public viewing. The Zoom webinar log-in information for each Candidate Forum will be posted on the Monitor’s website, www.uawmonitor.com/elections. Each Candidate Forum will also be broadcast live¹ over YouTube, so that if the Zoom webinar reaches maximum capacity, additional viewers may observe via the YouTube stream. A link to the YouTube stream will also be made available on the Monitor’s website, www.uawmonitor.com/elections. All YouTube video and Zoom chat and/or comment functions will be disabled.

Each Candidate Forum webinar will be recorded and later posted to the Monitor’s website, www.uawmonitor.com/elections, so that all UAW members who wish to view the Candidate Forums may do so at their convenience. The Monitor will also provide the recordings for posting on the UAW website.

The Monitor shall send an email to all email addresses on the Global Mailing List in advance of the Candidate Forums to publicize the dates and viewing methods. After the conclusion of all Candidate Forums but before ballots begin to be distributed on October 17, 2022, the Monitor shall send another email to all email addresses on the Global Mailing List reminding members of the upcoming ballot distribution and directing them to the recordings of the Candidate Forums on the Monitor’s website.

Candidate Forum Rule 3: Format

The Candidate Forum will be moderated by an independent moderator not affiliated with the UAW or the Monitor team (the “Moderator”).

The Moderator will have ultimate responsibility for determining what questions to pose during the Candidate Forums. Any member who wishes to submit a question for the Moderator to consider including in any or all of the Candidate Forums may do so by emailing the question to the Monitor at UAWMonitor-Election@jenner.com with the subject line “Candidate Forum Question.” The email should specify:

- Whether the question relates to a specific Candidate or Candidate Forum and, if so, which one.

¹ “Live” subject to the possibility of a slight delay due to technological constraints.

- Whether the individual submitting the question wishes to be identified with the question or remain anonymous.
- Whether the individual submitting the question is a member in good standing of the UAW and, if so, their Local Union number. This information will be kept confidential by the Monitor team unless the individual indicates, per the above, that they wish to be identified in connection with their question.

Questions should be submitted no later than **24 hours** before the relevant Candidate Forum. The submission of a question does not guarantee that the question will be presented at a Candidate Forum and the Moderator retains discretion to include, exclude or otherwise edit submitted questions.

The only participants who will be able to appear on camera or speak in the Candidate Forum Zoom will be the Candidates themselves, the Moderator, and members of the Monitor team. Other individuals may join the Zoom as guests solely for the purpose of viewing the Candidate Forum, and will not appear on camera.

All chat and/or comment functions on both the Zoom and YouTube feed will be disabled. Any questions or concerns that arise during a Candidate Forum should be directed to the Monitor Team at UAWMonitor-Election@jenner.com. These messages will be visible only to members of the Monitor team.

At the outset of each Candidate Forum, the Moderator will offer brief remarks and then each Candidate will be allotted three (3) minutes to provide an opening statement. The order of speakers will be determined by lot by the Monitor and provided to the Candidates before the Candidate Forum begins.

The Moderator will then begin directing questions to Candidates. The questions will be on issues of relevance to the UAW membership, but the questions themselves will not be provided to Candidates in advance of the Candidate Forum. The Moderator will regularly alternate between Candidates. For the International President and International Secretary-Treasurer Forums, the Candidate to whom the question is directed will have up to two (2) minutes to respond. The other Candidate(s) will then each have up to one (1) minute for rebuttal or comment. Finally, the Candidate to whom the question was originally posed will have up to 30 seconds for rebuttal. For the International Vice President Forum, the Candidate to whom the question is directed will have up to 90 seconds to respond. The other Candidate(s) will then each have up to 45 seconds for rebuttal or comment. Finally, the Candidate to whom the question was

originally posed will have up to 30 seconds for rebuttal. For all Forums, the Moderator has discretion to extend the discussion and grant additional time to one or more specific Candidates.

After the question portion of the Candidate Forum, each Candidate will have the opportunity to present a three (3) minute closing statement. The order of speakers will be the same as that for the opening statements.

When not speaking, all Candidates must mute their microphones. Candidates are prohibited from interrupting other speakers and are only permitted to unmute during their designated speaking times as signaled by the Moderator.

A timekeeper will display the remaining time available for Candidates to speak. Once a Candidate runs out of time, the Moderator may allow them to finish their sentence. If a Candidate goes over their allotted time, the Moderator may mute the Candidate's microphone.

The Moderator may limit or suspend a Candidate's speaking time if in the Moderator's discretion the Candidate engages in inappropriate conduct or conduct that violates the Candidate Forum Rules and/or the Election Rules.

As per the Election Rules, any threats, intimidation, retaliation, penalty, discipline or improper interference or reprisal of any kind, or any similar conduct is strictly prohibited.

Candidate Forum Rule 4: Logistics

All participating Candidates must provide the Monitor team with the email address associated with their Zoom account that they will use to join the webinar at least 48 hours prior to the Candidate Forum start time. This is important to ensure that Candidates are granted access to the Zoom webinar as panelists. Candidates must log on using that same Zoom account on the day of the program.

Candidates will be provided login information needed to access the videoconference as a panelist, along with a copy of the Candidate Forum Rules, at least 24 hours prior to the Candidate Forum start time.

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